



Info Pack

Contents

1. RELIGION AND LANGUAGE POLICY	2
2. SCHOOL HOURS.....	2
3. RULES.....	2
4. SCHOOL FEES	3
5. BANKING DETAILS.....	4
6. FOOD POLICY, REFRESHMENTS AND LUNCH TIMES	5
7. EXCLUSIVE ACTIVITIES	5
8. DAILY ROUTINE.....	6
9. WHAT YOUR CHILD MUST BRING TO SCHOOL	7
10. SICK CHILDREN AND SAFETY.....	8
11. BIRTHDAYS.....	8
12. TERMLY DONATIONS.....	9
13. GENERAL.....	10
14. POLICY, REQUIREMENTS AND QUARANTINE PERIODS REGARDING ILLNESSES AND CHILDHOOD DISEASES.....	11
15. QUARANTINE PERIOD AND PERIODS OF INFECTIVITY.....	12
ENROLMENT FORM	13
MEDICAL HISTORY	15
CONSENT TO PUBLISH PHOTOGRAPHS	16
FINANCIAL CLEARANCE CERTIFICATE	17
AGREEMENT	18

GENERAL INFORMATION

1. RELIGION AND LANGUAGE POLICY

- Children between the ages 3 months – 5 years (Grade RR) are admitted.
- At Super Kidz Academy the language of instruction is English, and we expose your Super Kid to Afrikaans and Sepedi.
- Super Kidz Academy is a Christian school. We work and live according to Christian principles and these will be applied in the education of your child.

2. SCHOOL HOURS

Full day: 06h30 – 17h30

Half day: 06h30 – 12h30

- We will be open from **8 January 2024**.
- We are open throughout all the school holidays, except for the Christmas Holiday.
- **The school will close for 2023 on 15 December at 2pm.**
- On Public Holidays we are closed as well as on two staff breathers throughout the year. See communication throughout the year.
- Please note that the crèche closes at 17h00 (and not 17h30) before a long weekend, a Staff Breather or a Public Holiday.

3. RULES

- No children will be received before 06h30 in the mornings.
- Children have to be left in the care of a staff member on arrival. A teacher will receive you in the RED ZONE to make the 'goodbye' as easy as possible, if need be.
- We want to stipulate, that the school shall not let a child go home with any person other than those appointed by you on the Registration form. If this has to be, then you are personally responsible to let us know ahead of time.
- Any telephone costs or fines due to exceeding the school hours because of your negligence in not informing us in time will be for your account.
- Should school hours **(17h30) be exceeded**, a fine of **R50 per 10 minutes** or part thereof will be charged.
- Any outstanding monies, including penalties, will be added to your monthly bill if not settled immediately.
- It is not compulsory to attend school every day, seeing that pre-school is still informal. Although our program is flexible, it goes without saying that the older child's educational program should not be interrupted too much.
- The school must be notified before 09h00 if a child will be absent for a day / few days.

4. SCHOOL FEES



2023

Per child/children	FULL DAY	HOURS	AMOUNT	SPECIAL UNTIL 31 DECEMBER 2023
One child	Full day	06H30 – 17H30	R4150	R3950
Second child	Full day	06H30 – 17H30	R3950	R3750
Third child	Full day	06H30 – 17H30	R3750	R3550

Per child/children	HALF DAY	HOURS	AMOUNT	SPECIAL UNTIL 31 DECEMBER 2023
One child	Half day	06H30 – 12H30	R3950	R3750
Second child	Half day	06H30 – 12H30	R3750	R3550
Third child	Half day	06H30 – 12H30	R3450	R3250

2024

Per child/children	FULL DAY	HOURS	AMOUNT
One child	Full day	06H30 – 17H30	R4150
Second child	Full day	06H30 – 17H30	R3950
Third child	Full day	06H30 – 17H30	R3750

Per child/children	HALF DAY	HOURS	AMOUNT
One child	Half day	06H30 – 12H30	R3950
Second child	Half day	06H30 – 12H30	R3750
Third child	Half day	06H30 – 12H30	R3450

The above includes all meals.

- School fees are payable in advance.
- Payable on or before the last day (30th/31st) of each month. Refer to Banking Details paragraph on page 5.
- A once-off Development Fee of R500-00 is payable upon enrollment of each child.
- **Late payments are subject to a fine of R50/day.**
- No payments are to be made to the teachers or assistants and will only be accepted by EFT or direct payment at the administrative office of the school.
- Bank charges on cash deposits will be levied to your account statement.
- If school fees are not paid, a child may be refused entry to the school.
- **We do not cater for Day Visitors.**
- No need to provide proof of payment provided you have used your child's code as reflected on your statement as Reference number. That enables us to match the payment with the corresponding/right child.
- The school fee must be paid in full, irrespective of whether the child attends school or not during public and school holidays, sick leave, family emergencies, vacations or December/January holidays, etc. December and January count as full months.

- Our annual price increase will be in October of each year. See communication throughout the year.
- Should you wish to terminate the contract with the school, a calendar month's written notice is required and must be submitted to us by latest 01 October.
- No notice of termination will be accepted later than 01 October and you will be held liable for school fees up and until 31 December even when your child does not attend school for the above-mentioned period. Please note that school fees are calculated over a 12-month period from 01 January to 31 December, school holidays will have no effect on monthly school fees.
- Should you decide not to enroll your child for the next school year, written notice must be received by 01 October, failing which you will be held liable for January's school fees.
- This agreement is enforceable for the duration of your child(ren)'s school career with Super Kidz Academy.
- If a child(ren) enroll because of your direct referral, you'll get R1000 off on your next month's fee. (Provided the enrollment has paid his/her first month's fee – we have to have a guarantee that the enrollment is not just lip-service).
- Accounts in arrears for more than 30 days will be handed over for collection and, by signing this agreement, you accept liability for all collection fees, tracing fees, and all costs on attorney and own client scale together with interest at 10.25% per annum. You further consent to the adverse listing of your name with the relevant credit bureaus.
- The person responsible for payment of the school fees and/or the signatory of the enrollment forms chooses the address on the enrollment form as his/her *domicilium* address for the purposes of serving notices and procedural documents.

NOTICE

- The school must be notified of any unusual circumstances at school or at home that may affect the child's behavior.
- If your child is seen by a behaviour-, physical-, occupational therapist, etc., copies of such reports must be made available to the school for our information.
- The school must be notified if there is any change of address, telephone numbers, doctors or responsible persons.

5. BANKING DETAILS

Payments strictly via Internet Banking / Deposit.

ACCOUNT NAME:	Super Kids Academy
BANK:	First National Bank
BRANCH CODE:	25 06 55
CHEQUE ACCOUNT NUMBER:	6235 864 3487
PROOF OF PAYMENT EMAIL TO:	info@superkidzacademy.co.za

6. FOOD POLICY, REFRESHMENTS AND LUNCH TIMES

Our food policy is using seasonal, fresh products. You are welcome to contact me for more details on our seasonal menu.

REFRESHMENTS AND LUNCH TIMES

Breakfast:	08h00 - Cereal or Porridge: School provides.
Snack:	10h00 - Fruit & Other: School provides.
Lunch:	12h00 - School provides.
Refreshment:	15h00 - Parents provide snacks (packed in one lunchbox).

- Gas cool drinks are not allowed.
- Fruit must be washed, peeled and ready to eat. A whole orange simply does not work!
- Sandwiches, fresh/dried fruit, meat, salads, yogurt, pizza slices, small packets of biscuits and chips are suitable for lunchboxes.
- Lunchboxes- and all other containers' lids, have to be clearly marked with your child's name.

7. EXCLUSIVE ACTIVITIES

We offer a wide selection of exclusive activities throughout the year.

- Chess Masters
- Super Strikers Soccer
- Swimming
- Netball
- Dance Mouse
- Tumbling Tigerz
- Stimuzone Computers

8. DAILY ROUTINE

06h30 – 08h00 ARRIVAL TIME

- Learners must be at the school NO LATER THAN 08h00. Latecomers disrupt the class dynamics tremendously, therefore we ask the parents to not be late.
- Breakfast will be served at 08h00. We will NOT be able to serve breakfast to children arriving late.

08h30 - 10h00 WORKTIME AND ART IN THE CLASSROOM

- A lot of individual presentations are done in this time when the children are fresh and eager to learn.
- Time for our theme presentations, experiments and religion. These presentations are well prepared and a lot of thought, planning and time goes into making them enjoyable as well as educational.
- We want to make an appeal to the parents not to drop children off or to call upon us during this time.
- ❓ The children's concentration span is so fragile that any interruption disrupts the whole learning process for the class.

SCHEDULE TIME AS FROM 10H00 - 17h30

10h00 – 10h15	Snack time.
10h15 – 11h45	Free play/Art Lesson.
11h45 – 12h00	Prep for Lunch/Story/Singing.
12h00 – 12h30	Lunch.
12h45 – 14h15	Nap time.
14h30	Snack time and Free Play.
17h30	SCHOOL CLOSES.

9. WHAT YOUR CHILD MUST BRING TO SCHOOL

BABIES (3-23 MONTHS)

- A rucksack or baby bag, clearly marked.
- Two sets of clean clothing clearly marked.
- A top or jacket in case of a sudden change of weather.
- Five (5) disposable nappies. (PLEASE NO REUSEABLE/CLOTH NAPPIES)
- 1 Packet Wet Wipes.
- Fissan paste or bum crème of your choice.
- A plastic bag for dirty clothes.
- Enough bottles for the day, prepared and clearly marked (if your baby still needs it). A baby cup (clearly marked) if your baby cannot yet drink from a normal cup.
- Formula (Enough for the day).
- Cerelac or porridge for when your baby starts eating.
- Lunchboxes and juice, as required.
- Blanket, clearly marked. (Stays at school).
- Hat, clearly marked. (Stays at school).
- Pillow with case, clearly marked. (Stays at school).
- Sunscreen, clearly marked.

CHILDREN (2 – 3 YEARS)

- A rucksack or baby bag, clearly marked.
- Two sets of clean clothing clearly marked.
- A top or jacket in case of a sudden change of weather.
- Five (5) disposable nappies. (PLEASE NO REUSEABLE/CLOTH NAPPIES)
- 1 Packet Wet Wipes.
- Fissan paste or bum crème of your choice.
- A plastic bag for dirty clothes.
- Enough bottles for the day, prepared and clearly marked (if your baby still needs it). A baby cup (clearly marked) if your baby cannot yet drink from a normal cup.
- Lunchboxes and juice, as required.
- Blanket, clearly marked. (Stays at school).
- Hat, clearly marked. (Stays at school).
- Pillow with case, clearly marked. (Stays at school).
- Sunscreen, clearly marked.

TODDLERS (3 – 5 YEARS)

- A rucksack / bag, clearly marked.
- One set of clean clothing, clearly marked.
- A top/jacket in case of a sudden change of weather.
- A plastic bag for dirty clothing.
- Lunchboxes and juice, as required, clearly marked.
- Hat, clearly marked. (Stays at school).
- Sunscreen, clearly marked.
- Blanket, clearly marked. (Stays at school).
- Pillow with case, clearly marked. (Stays at school).

10. SICK CHILDREN AND SAFETY

MEDICAL CARE

- You are requested not to send a **sick child**, or a **child with a contagious disease**, to the school.
- No child will be admitted to the school without a doctor's letter confirming that the child is past the contagious stage.
- Children with head lice will not be admitted to the school.
- Staff does not accept responsibility for administering medicine if it is not clearly marked and communicated to the following number 082 457 5308.
- Time of administering and quantities must be specified.
- Parents must give consent, should it not be possible to reach one or both parents, that Super Kidz Academy or the person with power of attorney, may make the following medical decision/s, even if it has financial implications for the parents, with regard to:
 - Obtaining medical assistance or services.
 - Transporting a child to a place where medical assistance and/or services are available.
 - Giving consent for any medication as prescribed by a physician.

SAFETY

- Should any person be authorized by the parents to fetch a child at school, the parents should give such authorization via e-mail or in writing/SMS/Whatsapp.
- Do not let your own or other children ever go out of the/a class without supervision.
- The main entrance must not be blocked when you fetch or drop children off. Please be considerate.
- Make sure that Grandpa's, Grandma's, brothers and sisters and other helpers that bring and fetch your children, are well-informed about the abovementioned rules.

11. BIRTHDAYS

- Birthdays are very special days at school.
- Parents of the Birthday Kid, please provide a small treat for each child. Keep it small and simple.
- Please come and make the necessary arrangements with the staff. Please see our Covid Compliance Party Policy via Whatsapp.

12. TERMLY DONATIONS

We kindly request that parents please provide the following Termly Donations each Term per Child.

Baby Class Termly Donations per Term:

(all items readily available at Clicks, Dischem or any other pharmacy)

- 2x Boxes of tissues for runny noses
- 1x Plastic beach ball

Two to Three Year Old's (Small Class) Termly Donations per Term:

(Please mark every item with your child's name)

- 2x Boxes of tissues for runny noses
- 1x Plastic beach ball

Three to Four Year Old's (Medium Class) Termly Donations per Term:

(Please mark every item with your child's name)

- 1x Box of tissues for runny noses
- 1x Plastic beach ball
- 1x Tub of Teddy Clay

Four to Five Year Old's (Big Class) Termly Donations per Term:

(Please mark every item with your child's name)

- 1x Box of tissues for runny noses
- 1x Plastic beach ball
- 1x Tub of Teddy Clay

If parents fail to issue the Termly Donations within the first week of a new (government) school term, Super Kidz Academy will purchase the goods and the account will be added to your monthly payment. The proof of payment will be provided to you, reflecting on your statement.

13. GENERAL

- A child (2 – 5 years) is expected to close and carry their own schoolbag. Do not do it for them, they grow stronger and love the responsibility. Praise them when it is done well.
- **NO SWEETS** must be put in the lunch boxes unless requested by the staff.
- **NO TOYS** must be brought to school unless requested by the staff.
- Please return to the school any apparatus belonging to the school, or shoes, clothing, etc., that do not belong to you or your child.
- All lost items will be kept at the school for identification and claiming.
- All your child's belongings, clothes, and shoes too, have to be clearly marked. We do not take any responsibility for items lost if not clearly marked.
- Bad language will not be tolerated.
- Children are not allowed on the jungle gym wearing scarves.
- Please do not litter the school premises.
- Please speak to the principal if you want to share a thought or complaint, or send an email to info@superkidzacademy.co.za.
- Please phone the office for an appointment if you want to discuss something with us. We are not readily available at any time, especially not early in the morning.
- Be assured of our best attention and that we shall do our utmost to assist you at all times.
- Please adhere: Super Kidz Academy is a Chewing Gum Free Zone!
- **NB: Please attach a recent water and electricity account as confirmation of your address, as well as copies of your child's birth- and immunization certificates. Also, a copy of both parents' ID documents.**

14. POLICY, REQUIREMENTS AND QUARANTINE PERIODS REGARDING ILLNESSES AND CHILDHOOD DISEASES

A child who is not feeling well, has a bad cold or has been ill during the previous night should not attend school. It is appropriate to keep your child at home if he displays any of the following:

- **Fever**, lethargy, persistent crying or difficulty with breathing.
- An **upper respiratory tract illness**, such as bronchiolitis or influenza. (Excluding common cold symptoms, such as a runny or blocked nose, sneezing, coughing, sore throat and watering eyes). Influenza carries symptoms of a high fever, dry cough, muscular aches, stuffy nose, headaches, fatigue and weakness.
- Severe **diarrhea**.
- **Vomiting**.
- **Bloody stools** or stools containing mucus as this could be a sign of a viral or bacterial function. Call your doctor immediately.
- **A rash**. Until you get a doctor's note giving your child an "all clear" please do not send your little one to school. Rashes accompanied by a fever or other symptoms must be investigated.
- **Chickenpox**. Your child cannot come to school from the time the first bumps are noticeable till the last wet sore has scabbed and crusted over. You do not need to wait until the scabs fall off before sending him/her back to school.
- **Impetigo**. This infectious skin condition is prevalent in young children and babies and most often affects the mouth and nose area. Symptoms are reddened skin and a crop of small blisters. The blisters then burst, leaving moist sores. Straw-coloured crusts form as the sores dry.
- **Scabies** is a contagious, itchy condition, caused by female mites burrowing into the skin to lay eggs. It is passed from person to person by close bodily contact. Symptoms include inflamed lumps, itchiness and thin grey lines between the fingers, on the wrists, in the armpits, between the buttocks or around the genitals. Sores may result from scratching. Once treated with topical lotion, your child is no longer contagious.
- **Bacterial conjunctivitis** and yellow discharge from the eyes. After 24 hours of antibiotics your child will no longer be deemed contagious. Children who have red, watery eyes due to allergies are not contagious.
- **Strep throat**. After 24 hours on antibiotics your child will no longer be deemed contagious.
- **Mouth sores** that cause excessive drooling. You need to find out from your doctor if the sores are infectious or not before sending your child to school.
- **Head lice**.

15. QUARANTINE PERIOD AND PERIODS OF INFECTIVITY

- | | |
|---|--|
| • Chicken Pox | From 2 days before rash until last scab has disappeared. |
| • Conjunctivitis | Until eyes are no longer red or discharging. |
| • Diphtheria | Until 6 daily throat swabs test negative. |
| • Hepatitis Infections | Until complete recovery. Minimum period of exclusion – 7 days. |
| • Lice | After complete cleansing and freeing of head, body and clothing from lice and nits. |
| • Measles | 7 days after first appearance of rash. |
| • Measles (German) | For 1 week after rash appears. |
| • Mumps
disappeared. | From the time that the symptoms start until swelling has |
| • Ringworm | Return to school immediately if under appropriate treatment and affected parts are covered. |
| • Scarlet Fever and
Strep Throat | If no sore throat, no discharge from ears or nose, no recently enlarged glands or discharging sores.

Minimum period of exclusion – 14 days from start of treatment. |
| • Whooping Cough | For 6 weeks after onset. |

I have read and understood the terms of this agreement and bind myself to the content herein.

Signed on this _____ day of _____ 20__.

Father

ID Number

Mother

ID Number

SUPER KIDZ ACADEMY

ENROLMENT FORM DETAILS OF CHILD/CHILDREN

Full Names and Surname:		
Nickname you prefer we use (Bear in mind this is the name he/she will learn to write in BIG SCHOOL:		
Age: Date of Birth:		
Religious Affiliation:		
Sex:	Previously in school? Which one? Name: YES/NO	
Home Language:		
Identity Number:		
Date on which admission is required:		
Where have you heard about us?		
MEDICAL INFO		
Allergies:		
Person to be contacted in case of an emergency:		
(1)	(2)	(3)
Name:	Name:	Name:
Cell No:	Cell No:	Cell No:
Tel No:	Tel No:	Tel No:
MEDICAL AID FUND:		
MEDICAL AID NUMBER:		
Emergency number to be called in case an ambulance has to be summoned (<i>Make sure with your medical fund otherwise a state hospital ambulance will be summoned</i>):		
Person responsible for the medical account:		

DETAILS OF PARENTS		
FATHER: Name, Initials and Surname:		
ID No:		
Street Address:		
Postal Address:		
E-Mail Address:	Fax No:	
Occupation:		
Tel Work:	Cell No:	Tel Home:
MOTHER: Name, Initials and Surname:		
ID No:		
Street Address:		
Postal Address:		
E-Mail Address:	Fax No:	
Occupation:		
Tel Work:	Cell No:	Tel. Home:
Marital Status of Parents:		
With whom does child(ren) live?		
Who will bring the child(ren) to school?		

DETAILS OF PERSON RESPONSIBLE FOR ACCOUNT:			
Name & Surname		Cell No:	
ID No:		Email address:	
Street Address:		Tel Work:	
DETAILS OF PERSON SIGNING SURETY FOR ACCOUNT:			
Name & Surname		Cell No:	
ID No:		Email address:	
Street Address:		Tel Work:	

MEDICAL HISTORY

NAME: DATE OF BIRTH:

1. IMMUNIZATIONS

<u>Type of Immunization</u>	<u>Date</u>	<u>Type of Immunization</u>	<u>Date</u>
Measles		DWT (or 3-in-1)	
Oral poliomyelitis 1.1		Booster	
1.2		Rubella (MMR)	
1.3		BCG	
Booster		Combined measles/mumps	

2. ILLNESSES AND OPERATIONS

<u>Previous illnesses</u>	<u>Date</u>	<u>Previous Operations</u>	<u>Date</u>
Measles		Circumcision	
Mumps		Other	
Scarlet Fever			
German Measles			
Diphtheria			
Other			

<u>Allergies</u>	<u>Date</u>	<u>Throat and Ear Infections</u>	<u>Date</u>
Asthma			
Hay Fever			
Other			

Other illnesses, such as epilepsy

.....

.....

3. FAMILY HISTORY

Any medical condition in other members of the family, for example:

Deafness

Allergies

Other

4. NAME OF DOCTOR

If any: Tel. No:

5. Is the child's immunization up to date?



**CONSENT TO PUBLISH PHOTOGRAPHS
ON THE SCHOOL'S FACEBOOK PAGE/WEBSITE/ SCHOOL PUBLICATIONS AND/OR NEWSLETTERS**

Website: www.superkidzacademy.co.za
Facebook: www.facebook.com/SuperKidzAcademyEquestria/
Instagram: www.instagram.com/SuperKidzEquestria/

I, _____
(NAME OF PARENT / GUARDIAN)

of

(NAME OF CHILD)

(Please tick one of the boxes below)

☐

GIVE CONSENT to SUPERKIDZACADEMY to use photographs of my child in school publications or on the schools' website and/or Facebook Page and/or Instagram Page and or in Newsletters.

☐

DO NOT GIVE CONSENT to SUPERKIDZACADEMY to use photographs of my child in school publications or on the schools' website and/or Facebook Page and/or Instagram Page and or in Newsletters.

SIGNATURE OF PARENT

DATE



FINANCIAL CLEARANCE CERTIFICATE

(TO BE COMPLETED BY PREVIOUS SCHOOL- IF APPLICABLE)

Name of learner: _____

Name of person responsible for fee payment: _____

ID no. of person responsible for fee payment: _____

Name of school where pupil is currently enrolled: _____

Telephone number of school: _____

Annual fees for _____ (year) R _____

Fees paid to date: R _____

Fees outstanding: R _____

Comments:

This is to certify that the above parent has paid school fees as indicated above.

SIGNATURE OF PRINCIPAL/OWNER

DATE

SCHOOL STAMP

Disclaimer

In accordance with the Protection of Personal Information Act, 4 of 2013 (POPIA) the information contained in this document is given freely and is confidential and may be legally privileged. It is intended solely for the use of the individual or entity to whom it is addressed, and others authorized to receive it. The information is not intended as an offer or solicitation with respect to the purchase or sale of any security.

AGREEMENT

I/We, the undersigned _____
(Name/Surname)

Parent/Guardian of Child(ren) _____
(Name/Surname)

1. Herewith declare that the contents of the enrolment form are true and correct and undertake to inform SUPER KIDZ ACADEMY immediately in writing, should any changes occur. I/We take full responsibility for any loss for whom it may occur as a result of the incorrectness of the said information.
2. Herewith acknowledge that I/We read the information form and are aware of the rules and regulations of SUPER KIDZ ACADEMY and that I/We understand and accept it.
3. Hereby give our permission that my/our abovementioned child(ren) may attend the SUPER KIDZ ACADEMY and may participate in all the regular activities and games of the School.

I hereby give my consent for my child/ward to take part in any activities of the school, whether conducted on the school premises or extramurally, including, but not limited to, games, athletics, tours and excursions of general, vocational, educational, historical or scientific interest.

I fully understand and accept that all such activities shall be undertaken at my child/ward's own risk, and I undertake, on behalf of myself, my spouse, my executors and my aforesaid child/ward to indemnify, hold harmless and absolve SUPER KIDZ ACADEMY Nursery School, the executive Committee, the Principal and her staff against and from any or all claims whatsoever which may arise in connection with any loss or damage to the person or property of my aforesaid child/ward in the course of such activities.

4. Herewith accept that the staff in charge will do everything reasonable to their knowledge to safeguard the safety of my/our child(ren).
5. Herewith abandon and indemnify DR. L.A. TOERIEN and his pre-school staff of all and any claims of a kind whatsoever that may be instituted by myself/ourselves or any other person that may arise from teaching, safekeeping and caring of my/our child(ren) or any action in connection hereto.
6. I/we understand and agree that the successful enrollment of my/our abovementioned child(ren) at Super Kidz Academy may be subject to a credit check.

7. I/we understand that should my spouse and I not be South African citizens; I/we will supply the signature, contact details and copy of the identity document of a South African citizen who will act as guarantor for all outstanding costs owing to SUPER KIDZ ACADEMY, failing which enrollment may be declined.

Signed at Pretoria on this _____ day of _____ 20 _____.

(Signatures of both parents / guardian)

(Signature of guarantor)

DR. L.A. TOERIEN
HEAD OF SUPER KIDZ ACADEMY